

5. Corporate Governance Implementation Status and Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies”

Evaluation Item	Implementation Status			Deviations from “the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Summary Description	
(1) Has the Company established and disclosed its Corporate Governance Best-Practice Principles based on the Corporate Governance Best-Practice Principles for TWSE/TPEX Listed Companies?	V		On October 26, 2015, the Board of Directors of the Company resolved to approve “the Corporate Governance Best Practice Principles”. To comply with the development trend of international corporate governance and to respond to the development of social and international issues of concern in recent years, on November 7, 2023, amendments to relevant content of the principles were approved by the Board of Directors and disclosed on the Market Observation Post System (MOPS) and the Company’s official website.	No Material Deviations.
(2) Shareholding Structure and Shareholders’ Rights A. Does the Company have Internal Operation Procedures for handling shareholders’ suggestions, concerns, disputes and litigation matters? If yes, have these procedures been implemented accordingly?	V		A. The Corporate Governance Best Practice Principles has a “designated chapter for the protection of shareholders’ rights and interests” and was implemented. Accordingly, the stock registrar is commissioned by the company to handle shareholder-related issues. When shareholders are in a shareholders meeting, their inherent rights to attend, nominate, propose, elect, litigate, and so on are all handled in accordance with the content and exercise methods of the rights specified in the "Regulations and Procedures of Shareholders' Meeting", "Regulations Governing the Election of Directors" and relevant laws and regulations. The Company has a spokesperson and a deputy spokesperson. To deal with the relevant suggestions of shareholders in a timely manner, the communication channel has been disclosed on the Company's official website: stock affairs (shareholders) Information (https://corp.momo.com.tw/) to strengthen communication and contact with the shareholders.	No Material Deviations.

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B. Does the Company know the identity of its major shareholders and the parties with ultimate control of the major shareholders?	V		B. The Company has declared the shareholding status of Directors, managers, and major shareholders with more than 10% stake monthly.	No Material Deviations.
C. Has the Company built and implemented a risk management system and a firewall between the Company and its affiliates?	V		C. The Company's internal control system has formulated regulations such as "Operational Procedures for Specific Company and Related Party Transactions of Group Companies" and "Regulations Related to Financial and Business Matters among Related Parties" to improve the financial business transactions between the Company and related parties, prevent irregular transactions and improper transfer of interests in matters such as purchase and sale transactions, acquisition and disposal of assets, endorsement and guarantees, and capital loans, and establish an appropriate risk management mechanism and firewall.	No Material Deviations.
D. Has the Company established internal rules prohibiting insider trading of securities based on undisclosed information?	V		D. The Company stipulated the "Internal Material Information Processing and Management and Operational Procedures to Prevent Insider Trading". In addition to regulating the Company's directors, managers and all employees, as well as anyone who knows the Company's information by reason of occupation or controlling relationship, to prohibit any behavior that may involve insider trading, keeping prohibition on directors' stock trading during the blackout period before the financial report announcement, it also clarifies the scope of internal material information, the responsible unit for releasing material information, the evaluation procedures, the approval authority, the retention of audit records and the handling of violations, and the regular holding of internal education, training and dissemination every year. 2024 promotion results of the Internal Material Information Processing and Management and Operational Procedures to Prevent Insider Trading:	No Material Deviations.

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			<table><tr><th>Name</th><th>Date</th><th>Training hours</th><th>No. of People</th></tr><tr><td>Promotion of the Internal Material Information Processing and Management and Operational Procedures to Prevent Insider Trading</td><td>August 13 – August 30</td><td>2,995</td><td>2,995</td></tr></table>				Name	Date	Training hours	No. of People	Promotion of the Internal Material Information Processing and Management and Operational Procedures to Prevent Insider Trading	August 13 – August 30	2,995	2,995	
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Promotion of the Internal Material Information Processing and Management and Operational Procedures to Prevent Insider Trading	August 13 – August 30	2,995	2,995												
			* 100% of the in-service employees completed the online course and passed the test by August 13.												
(3) Composition and responsibilities of the Board of Directors															
A. Have a diversity policy and specific management objectives been adopted for the board and have they been fully implemented?	V		A. To improve the structure of the Board of Directors and actively implement the diversity of board members, the Company has specified a diversity policy in the "Practical Guidelines for Corporate Governance" and "Regulations Governing the Election of Directors". For the specific management objectives and implementation status, please refer to the description of the "Board diversity and independence" on page 17.				No Material Deviations.								
B. Has the Company voluntarily established other functional committees in addition to the remuneration committee and the Audit Committee?	V		B. To strengthen corporate governance, coordinate the promotion of information security policies, and enhance the company's sustainable development, the Company's Board of Directors, in addition to setting up an audit committee and a remuneration committee in accordance with the law, has also voluntarily established an information security committee and a sustainable development committee. Through the professional division of labor and a detached and independent stance, the committees assist the Board of Directors in decision-making and effectiveness.				No Material Deviations.								

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C. Has the Company established rules and methodology for evaluating the performance of its Board of Directors, implemented the performance evaluations on an annual basis, and submitted the results of performance evaluations to the Board of Directors and used them as reference in determining salary/compensation for individual directors and their nomination and additional office terms?	V		<p>C.</p> <p>a. To implement corporate governance, establish performance goals and enhance the operational efficiency of the Board of Directors, the Company has established the "Regulations Governing Performance Evaluation of the Board of Directors and Functional Committees," based on which relevant evaluations are carried out.</p> <p>b. While internal performance evaluations are conducted at year end, external evaluations are conducted by external professional independent institutions, teams of experts and scholars, or by other proper means, at least once every three years.</p> <p>c. Results of internal and external performance evaluations shall be completed by the end of the first quarter of the following year. Such results shall not only be submitted to the Remuneration Committee and the Board of Directors for review and improvement, but also serve as a reference for the remuneration and nomination of Directors.</p> <p>d. In 2024, the Taiwan Corporate Governance Association has been appointed to perform an external evaluation. The Association has issued a "Board of Directors' Performance Evaluation Report" on October 14, 2024, and the relevant suggestions and the measures to be adopted by the Company have been submitted to the Board Meeting on November 1, 2024.</p> <p>e. Relevant results of performance evaluation of the Board of Directors have been announced on the Company's official website.</p>	No Material Deviations.
D. Does the Company regularly evaluate its external auditors' independence?	V		D. In accordance with the Company's Corporate Governance Best Practice Principles, the Company evaluate the independent and competency of CPAs annually. The	No Material Deviations.

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			<p>reference Audit Quality Index (AQIs) is as follows:</p> <p>a. Professionalism and quality control</p> <p>(a) The audit team has sufficient audit experience.</p> <p>(b) The firm has sufficient professionals to support the audit team.</p> <p>(c) The audit team receives sufficient education and training every year.</p> <p>(d) The audit team has low turnover and sufficient manpower.</p> <p>(e) Service quality and efficiency on auditing and taxation work.</p> <p>(f) The working hours invested in the Group's by and the overall workload of the CPAs.</p> <p>b. Independence</p> <p>(a) Examination of the accountant's personal resume.</p> <p>(b) The CPAs have not served on a Board of Directors, as a manager or are in position of major influence in a company which may generate conflicts of interest.</p> <p>(c) The CPAs have not been appointed for accountant assurance service for seven years consecutively.</p> <p>(d) Suitability of the appointed firm's cumulative number of years performing attestation.</p> <p>(e) The Company has obtained declaration of independence from the CPAs every year.</p> <p>(f) Appropriateness of the proportion of non-audit services fees.</p> <p>c. Supervision</p> <p>The CPAs and the firm have no major lawsuits or corrective cases with competent authorities.</p> <p>d. Innovation capabilities</p> <p>The innovative planning of computer auditing can effectively improve the efficiency of auditing and enhance the quality of auditing.</p>	

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			<p>e. Obtaining of the CPAs' Audit Quality Index Report (AQI Report) every year.</p> <p>f. The accountant suitability survey is used every year to summarize the result of evaluation on the independence and competency of the accountant.</p> <p>Joint evaluation by the Company's accounting and auditing supervisors has determined the independence and competency of the CPAs meet the standard. It had been submitted to the Audit Committee for review on February 20, 2025 and approved by the Board of Directors on February 21, 2025.</p>	
(4) Does the TWSE/TPEX listed company have in place an adequate number of qualified corporate governance officers and has it appointed a chief corporate governance officer with responsibility corporate governance practices (including but not limited to providing information necessary for directors and supervisors to perform their duties, aiding directors and supervisors in complying with laws and regulations, organizing board meetings and annual general meetings of shareholders as required by law, and compiling minutes of board meetings and annual general meetings)?	V		<p>The Company's "Corporate Governance Best Practice Principles" have explicitly stated that the Financial & Accounting Division is concurrently responsible for matters related to corporate governance and shall be supervised by the President. According to the resolution adopted by the Board of Directors on October 29, 2018, the Company appointed the Vice President Gina Lu, Director of the Financial & Accounting Division, to hold a concurrent post as Chief Governance Officer. She has more than 10 years of experience in managing financial, stock, and meeting affairs in public companies.</p> <p>There is stock affairs section set up under the financial and accounting division, which is responsible for corporate governance matters and assists in providing Directors with the information they need to conduct business and meetings, in order to safeguard shareholder rights and strengthen Board functions. Its main responsibilities are as follows:</p> <p>(1) Draft and set up effective corporate governance related covenants to properly comply with laws and regulations and to ensure healthy internal management.</p> <p>(2) Carry out work related to the shareholders' meetings.</p> <p>(3) Carry out work related to the Board of Directors and Auditing Committee.</p>	No Material Deviations.

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			<p>(4) The production of meeting minutes for Board of Directors' meetings and shareholders' meetings.</p> <p>(5) Carry out changes in Company registration by law.</p> <p>(6) Set up and maintain information on the Company's website in both Chinese and English, disclosing information and results related to the Company's financial, operational, and corporate governance affairs.</p> <p>(7) Quality review of independent directors.</p> <p>(8) Assisting in furnishing information required for the on boarding and business execution of directors and arranging directors' continuing education.</p> <p>(9) Assisting directors with legal compliance.</p> <p>The operations during 2024 were as follows:</p> <p>(1) Assisting directors and independent directors in carrying out their respective roles, providing essential information, and organizing further studies for the directors:</p> <p>A. Providing regular notification to Board of Directors members on the amendment and development of the latest laws and regulations pertaining to the Company's scope of business as well as corporate governance.</p> <p>B. Providing the directors with the necessary Company information, and maintaining a smooth channel of communication between the directors and the business management.</p> <p>(2) Assist with the Board of Directors, Audit Committee, Annual Shareholder Meeting's agenda and resolution to ensure compliance with the relevant laws and regulations:</p> <p>A. Ensure the convening of Company's Board of Directors, Audit Committee and shareholders' meeting is in accordance with the relevant laws and regulations as well as the specifications set out in the Company's Corporate governance guidelines.</p> <p>B. Responsible for checking major announcements related to</p>	

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			<p>important decisions after each meeting, ensuring the content of said announcements are accurate and lawful to protect trading information for investors.</p> <p>(3) Draft the agenda for Board of Directors and Audit Committee meetings; notify the directors 7 days prior to meetings; convene the meetings and provide relevant information at the meetings; prior reminder of recusal if the motion leads to conflicts of interest, and complete the meeting minutes within 20 days after each meeting.</p> <p>(4) Carry out preregistration for shareholders' meeting; produce meeting notification, meeting proceeding manuals, memos etc., within the legally allowed time and when necessary, make the appropriate amendments after revising bylaws and re-election of Board of Directors members.</p> <p>(5) Handling the Company's change registrations according to the laws.</p> <p>(6) Report to the Board of Directors the review results on whether the qualifications of independent directors at the time of their nomination, election and during their term of office comply with relevant laws and regulations.</p> <p>(7) Handle matters related to changes of directors.</p> <p>(8) In order to fully protect the rights and interests of shareholders, improve the control of the Board of Directors / functional committees and enhance corporate governance capabilities, corporate governance-related measures have been formulated or amended this year, including: "Rules of Procedure for Shareholders' Meetings", "Internal Audit Procedures of Anti-Money Laundering and Countering Terrorism Financing", "Regulations Governing Performance Evaluation of the Board of Directors and Functional Committees", "Sustainable Development Committee Charter", "Procedures for the Preparation and Assurance of Sustainability Reports", "Internal Control System", "Enforcement Rules of Internal Audit and</p>	

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			<p>Audit Procedures”, "Audit Measures for Pre-Approval of Non-Assurance Services Provided by Certified Public Accountants", "Audit Committee Charter", and "Rules of Procedure for Board Meetings".</p> <p>(9) Continuing education situation of CGO in 2024</p> <table><tr><th>Date</th><th>Organizer</th><th>Course name</th><th>Hours</th></tr><tr><td>2024.04.30</td><td>bcsd Taiwan, WBCSD Global Network, and TWSE</td><td>Conference on creating a new carbon era with knowledge of sustainability</td><td>6.0</td></tr><tr><td>2024.09.30</td><td>Taiwan Stock Exchange</td><td>Taiwan's Capital Market Summit</td><td>3.0</td></tr><tr><td>2024.10.01</td><td>Taiwan Corporate Governance Association</td><td>How should the Board of Directors formulate ESG sustainable governance strategies</td><td>3.0</td></tr><tr><td>2024.10.04</td><td>Taiwan Corporate Governance Association</td><td>Global trends and risk management in the development of digital innovation technology and artificial intelligence</td><td>3.0</td></tr><tr><td>2024.10.08</td><td>Taiwan Stock Exchange</td><td>Seminar on "How Digital Finance and Sustainable Finance Collaborate in the AI Boom" in the 2024 WIW Forum</td><td>3.0</td></tr><tr><td>2024.11.29</td><td>Taiwan Independent Director Association</td><td>Information security governance under the trend of financial technology</td><td>3.0</td></tr><tr><td>2024.12.04</td><td>Securities and Futures Institute</td><td>Sustainable Development Committee and Sustainability Officer Forum</td><td>3.0</td></tr><tr><td>2024.12.19</td><td>Taiwan Corporate Governance Association</td><td>Activating corporate governance trends in Asia</td><td>1.0</td></tr></table>	Date	Organizer	Course name	Hours	2024.04.30	bcsd Taiwan, WBCSD Global Network, and TWSE	Conference on creating a new carbon era with knowledge of sustainability	6.0	2024.09.30	Taiwan Stock Exchange	Taiwan's Capital Market Summit	3.0	2024.10.01	Taiwan Corporate Governance Association	How should the Board of Directors formulate ESG sustainable governance strategies	3.0	2024.10.04	Taiwan Corporate Governance Association	Global trends and risk management in the development of digital innovation technology and artificial intelligence	3.0	2024.10.08	Taiwan Stock Exchange	Seminar on "How Digital Finance and Sustainable Finance Collaborate in the AI Boom" in the 2024 WIW Forum	3.0	2024.11.29	Taiwan Independent Director Association	Information security governance under the trend of financial technology	3.0	2024.12.04	Securities and Futures Institute	Sustainable Development Committee and Sustainability Officer Forum	3.0	2024.12.19	Taiwan Corporate Governance Association	Activating corporate governance trends in Asia	1.0	
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(5) Has the Company established channels for communicating with its stakeholders (including but not limited to shareholders, employees, customers, suppliers, etc.) and created a stakeholder's section on its company website? Does the Company appropriately respond to stakeholders' questions and concerns on important corporate social responsibility issues?	V		The Company has a spokesperson and a deputy spokesperson. In order to continuously understand the needs of stakeholders, a "Stakeholders" section has been set up on the Company website to ensure smooth communication channels with stakeholders. Since 2019, an annual stakeholder forum has been held to communicate face-to-face with stakeholders, and to provide concrete responses to the important issues concerned by stakeholders and their expectations for the Company, as a basis for the promotion of the economy, society, and environmental sustainability, laying the foundation for the Company's sustainable development.	No Material Deviations.
(6) Has the Company appointed a professional shareholder services agent to handle matters related to its shareholder meetings?	V		The Company designates Fubon shareholder service agency to deal with shareholder affairs.	No Material Deviations.
(7) Information Disclosure				
A. Has the Company established a corporate website to disclose information regarding its financials, business, and corporate governance status?	V		A. The Company has a website (https://corp.momo.com.tw/) with a dedicated person in charge of maintaining and updating important financial, business information and corporate governance information at all time for the reference of shareholders and stakeholders.	No Material Deviations.
B. Does the Company use other information disclosure channels (e.g., maintaining an English-language website, designating staff to handle information collection and disclosure, appointing spokespersons, webcasting investors' conference etc.)?	V		B. An English website (https://corp.momo.com.tw/en/) has been built, and a spokesperson and deputy spokesperson system has been established to speak on behalf of the Company. A dedicated staffer is responsible for information collection and immediate disclosure of the Company, including institutional investors' conference information, and the immediate disclosure of Company's material information in Chinese and English on the MOPS of TWSE.	No Material Deviations.
C. Does the company publish and report its annual financial report within two months after the end of the fiscal year, and publish and report its financial reports for the first, second, and third quarters as well as its operating statements for each month before the	V		C. The Company announces and reports the annual financial report as early as possible within two months after the end of the fiscal year, and announces and reports the first, second and third quarter financial reports and the operating status of each month as early as possible before the required	No Material Deviations.

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specified deadlines?			deadlines.	
(8) Has the Company disclosed other information to facilitate a better understanding of its corporate governance practices (including but not limited to employee rights, employee wellness, investor relations, supplier relations, rights of stakeholders, directors' and supervisors' continuing education, the implementation of risk management policies and risk evaluation standards, the implementation of customer relations policies, and purchasing liability insurance for directors and supervisors)?	V		<p>(1) Employees' rights, interests, and care: This company established rules and scheme for human resource management based on the minimum standards stipulated in relevant governmental policies, such as Labor Standards Act, Act of Gender Equality in Employment, and Sexual Harassment Prevention Act, and has a "Human Rights Policy" in protecting employees' rights and interests, focusing on creating a workplace that values dignity, safety, and equality.</p> <p>(2) Employee care: In order to improve employee relations, the Company regularly holds labor-management meetings and provides a complete communication channel to immediately hear employees' voices and suggestions, as a reference for the Company's welfare adjustment and system optimization.</p> <p>(3) Investor relations: The Company adheres to the principles of protecting shareholders' interests and treating shareholders equally. In addition to regularly convening shareholders meetings in accordance with laws and regulations and actively participating in external institutional investors' conferences, all major company information is instantly published in both Chinese and English on the MOPS, and the financial information is provided in both Chinese and English on a regular basis, so as to ensure the consistency of information disclosure. In addition, in shareholders' meetings, relevant documents are provided in both Chinese and English and electronic voting is adopted, so that domestic and foreign investors can obtain equal channels; furthermore, hybrid shareholders' meetings are held so that investors can participate in the Company's major decision-making in a timely manner.</p> <p>(4) Supplier relations: The Company regards suppliers as long-term business partners, through cooperation on the subject matters and information-sharing, the Company establishes a</p>	No Material Deviations.

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			<p>good interactive mode. In addition, the Company award prizes to suppliers with outstanding performance through regular supplier meetings.</p> <p>(5) Rights of stakeholders: The Company has identified 7 major categories of stakeholders in accordance with the AA1000 stakeholder engagement standard and internal assessments, and has set up a dedicated stakeholder section on the company's website to accept and respond to stakeholders' suggestions and needs, which will be followed up on by the responsible unit. In addition, the highest governance unit directly participates in stakeholder discussions every year through the physical shareholders' meeting. Since 2019, the Company has regularly held physical seminars at the end of each year to explain the results of the implementation of sustainable management indicators to representatives of stakeholders. In 2024, the Company focused on the "Green Living Action Alliance" and communicated face-to-face with dozens of representatives from suppliers, consumers, NPOs, media, and investors as an important reference for formulating the 2025 sustainability improvement plan. The communication situation and suggestions received had been reported to the Board of Directors.</p> <p>(6) Continuing education of directors: The Company's directors actively participate in corporate governance and ESG-related training courses and seminars organized by various professional organizations. As of the end of 2024, the training hours of all serving directors (including independent directors) are in line with the "Directions for the Implementation of Continuing Education for Directors and Supervisors of TWSE Listed and TPEX Listed Companies".</p> <p>(7) Implementation of risk management policies and risk evaluation measures: The Company has established a comprehensive risk management organizational structure,</p>	

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			<p>with the Board of Directors as the highest decision-making unit for risk management. The Audit Committee under it is responsible for overseeing the implementation of risk-related strategies, while the Internal Audit Office assists the Audit Committee in executing risk management-related matters and regularly reports on the implementation of risk management to the Board of Directors. Each operating unit is responsible for initial risk identification, assessment and control, and the person in charge of each operating unit is responsible for planning and supervising the risk management work within the unit. In order to enhance and ensure the implementation and effectiveness of the Company's risk management, based on the existing "Measures for Risk Management", the Board of Directors was asked to approve the establishment of a new "Risk Management Policies and Procedures" in November 2023 to establish a more comprehensive risk governance and management framework, so as to implement and promote the execution of the Company's risk management.</p> <p>(8) Execution of client policies: The Company is dedicated to improving quality and enhancing professional skills to provide clients with the best services and products.</p> <p>(9) Status of liability insurance for directors: In order to optimize the corporate governance mechanism and insure against risks incurred by Directors and the managers in carrying out their responsibilities, the Company purchases the "Directors and Managers Liability Insurance" for Directors and managers annually. The Company also reviews the insurance policy on a regular basis to ensure the claim amount and insurance coverage meets the demands, and reports to the Board of Directors.</p> <p>(10) Intellectual property management plan: Since 2020, the Company has gradually promoted intellectual property management measures, linked operational goals and internal</p>	

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			resources, followed the “Taiwan Intellectual Property Management System (TIPS)” to standardize the content, established an overall intellectual property management plan system to strengthen the management and application of the Company's intellectual property rights and enhance the corporate brand value and market competitiveness, and continued to improve the Company's intellectual property management system and strengthen the intellectual property awareness of all employees, so that consumers can trust the Company for safe shopping experience, the willingness of brand suppliers to cooperate with the Company can be enhanced, the risk of operation infringement can be reduced, and a stable business growth target can be created. To ensure the implementation of the company's intellectual property management system, safeguard the Company's brand image and trademark rights in the industry, and secure corporate value, TIPS was introduced in 2024. The Company expects to apply for the first class A certificate in 2025, with trademark rights being the verification target in the first year. The improvement and implementation results of intellectual property management are reported to the Board of Directors annually.	

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			<div>(11) For personnel of the Company relevant to financial information transparency, their status of obtaining designated licenses from the competent authority are as follows:<table><tr><th rowspan="2">Licenses</th><th colspan="2">Number</th></tr><tr><th>Internal Audit Office</th><th>Financial & Accounting Division</th></tr><tr><td>Certification in Control Self-Assessment (CCSA)</td><td>-</td><td>1</td></tr><tr><td>Certified Internal Auditor (CIA)</td><td>1</td><td>1</td></tr><tr><td>CPA of R.O.C</td><td>-</td><td>2</td></tr><tr><td>Project Management Professional (PMP)</td><td>-</td><td>2</td></tr></table></div>	Licenses	Number		Internal Audit Office	Financial & Accounting Division	Certification in Control Self-Assessment (CCSA)	-	1	Certified Internal Auditor (CIA)	1	1	CPA of R.O.C	-	2	Project Management Professional (PMP)	-	2	
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CPA of R.O.C	-	2																			
Project Management Professional (PMP)	-	2																			
<div>(9) Please describe improvements that have already been made based on the Corporate Governance Evaluation results released for the most recent fiscal year by the Corporate Governance Center, Taiwan Stock Exchange, and specify the priority enhancement objectives and measures planned for any matters still awaiting improvement.</div> <div>A. The Company has been participating in the "Corporate Governance Evaluation" jointly held by the Taiwan Stock Exchange and the Taipei Exchange; the Company has been ranked top 5% in the TWSE-listed companies for eight consecutive years and has continued to be chosen as one of constituents of "Taiwan Corporate Governance 100 Index".</div> <div>B. Based on the results of the 10th Corporate Governance Evaluation, the Company plans to improve the following items:<div>a. The Company introduced TIPS verification project in 2024, and expects to apply the certificate in 2025.</div><div>b. Inclusion of water consumption in CPA assurance in the 2025 Sustainability Report.</div></div> <div>C. The Company continues to promote the enhancement of various corporate governance mechanisms and cultivate the corporate sustainable governance culture to adapt to the "corporate governance blueprint 3.0" and the "Sustainable Development Action Plans for TWSE and TPEX Listed Companies (2023)" announced by the FSC, and responds to stakeholders' expectations through implementation of the five key strategies: maintaining shareholders' rights and interests, treating shareholders in a fair manner, increasing information transparency, strengthening the structure of the Board of Directors, and promoting sustainable development. It keeps creating values for stakeholders and anticipates setting an example for sustainable enterprises.</div>																					